

ALEAP ASSESSORS

Chief Richard Jessup – San Luis Police Department



Chief Jessup was born and raised in California, started his career in 1982 as a police officer in San Jacinto California after graduating from Vanguard University in 1981. He has worked for several other departments to include the Yuma Police Department and the Arizona Department of Public Safety during his career in law enforcement.

Chief Jessup currently serves as the Chief of Police in San Luis Arizona which is the largest city, with a port of entry, located on the Arizona and Mexico border with a population of approximately 38,000 people.

Chief Jessup also serves as a college adjunct professor in the Administration of Criminal Justice program at Glendale Community College in Phoenix Arizona and is a sought-after public speaker on the issues of developing leadership teams and personal success in the faith based and business communities.

Chief Jessup is a graduate of the Northwestern School of Police Staff and Command, and serves as a member on the Arizona Supreme Court DUI case processing committee and work group. He is also a recipient of the FBI LEEDA Trilogy Award.



Chief Robert (Bobby) Martin – Snowflake-Taylor Police Department

Chief Bobby Martin has been a Police Officer for over 12 years and has experience as a Patrol Officer, Investigator, Undercover Narcotics Detective, Investigations Division Sergeant and Lieutenant of the Snowflake-Taylor Police Department. Chief Martin was appointed Chief of Police effective July, 2019.

Chief Martin has also had experience in tense, dangerous and rapidly evolving situations as an operator with the White Mountain Regional Special Response Team. He is a graduate of class 272 from the FBI National Academy. Chief Martin is also a passionate instructor of the Blue Courage leadership and human development course designed for first responders. He believes that a desire to serve is essential to police work and leadership is built and embodied by those who serve without request or expectation.

ALEAP ASSESSORS

Chief Lance Spivey – St. Johns Police Department



Chief Lance Spivey has served in policing for over 18 years. In that time, he has worked for law enforcement agencies throughout the State of Arizona. In 2006, Chief Lance Spivey, began working with the Apache County Sheriff's Office as a patrol deputy. During that time, he investigated a wide-range of crimes. Most notably, Chief Spivey investigated the Inmon murders. In 2009, Chief Spivey was promoted to Sergeant. During that time, he was responsible for supervising a patrol district and the civil process division. In 2011, Chief Spivey was promoted to Commander of the Investigative Services Division. In this role Chief Spivey lead a division that included the drug, gang and violent crime task force, property and evidence, training and compliance and the regional 9-11 communications center. In 2017, Chief Spivey was appointed to Chief of Police for the St. Johns Police Department. He currently serves in this position today.

Chief Spivey has doctoral degree in organizational leadership and conflict resolution. Chief Spivey has attended the DEA Drug Unit Commanders Academy. He also is a lifetime member of the Academy of Criminal Justice Sciences, the International Association of Chiefs of Police, Arizona Association of Chiefs of Police, the Police Executive Research Forum.

Chief Spivey is married to his wife Raven. Together they have one son, Rowan. In his spare time, Chief Spivey enjoys outdoor activities, researching and teaching and presenting across the United States at professional conferences and for several universities and colleges.



Deputy Chief Reuben Nuñez – Marana Police Department

Reuben Nuñez started his law enforcement career in January of 1984 with the Tucson Police Department, where he served for 27+ years. During his tenure at the Tucson Police Department, Reuben worked patrol, detectives, fugitive and the gang unit. Reuben rose through the ranks serving in several areas such as Human Resources, Special Investigations, Violent Crimes and the Chief's Office. Reuben retired from Tucson Police as a captain in 2011.

In September of 2011, Reuben was hired as the Deputy Chief for the Marana Police Department and has served in both Support Services and Field Services Bureau. Reuben is a graduate of the FBI National Academy session 260, a graduate of SMIP and Northwestern University Police Staff and Command.

ALEAP ASSESSORS

Deputy Director David Felix – Arizona DPS (ret)



David Felix began his law enforcement career with the Arizona Department of Public Safety (DPS) in 1971 as a radio dispatcher and completed the DPS Training Academy in 1975. Over the course of his nearly 40 years with DPS, David was assigned to every major division including highway patrol, criminal investigations, administration and technical support services. He received numerous awards for his contributions to leadership, supervision and management and ethics training for DPS and Arizona POST. David served as the acting DPS director during a transition in leadership and retired as the deputy director.

in 2010, David joined the City of Phoenix as the Executive Director of the Regional Wireless Cooperative (RWC). The RWC Board of Directors represented 20 cities, towns and fire districts to oversee one of the largest, most complex radio networks in the country. The RWC network covered over 11,000 square miles of the Phoenix metropolitan region and required David to work effectively with major technology vendors and technical subject matter experts. He specializes in standards for most key law enforcement management areas with special interests in radio communication dispatch centers and network management; training and property and evidence.

Assistant Chief Bruce Walls – Maricopa County Attorney's Office



Commander Walls has more than 35 years' experience, both as an officer and Commander with the Peoria Police Department and the United States Air Force. He joined the MCAO in September of 2017 and brings with him not only decades of law enforcement expertise but his ability to see the big picture, ideas for implementing new programs and the best way to help guide detectives and the Office towards meeting organizational goals.

Commander Walls notes some differences working for a prosecutor's office and a traditional law enforcement agency; but one thing remains the same and that is delivering excellent service to customers, both prosecutors and detectives. Commander Walls has been married for 17 years and has grown children and three grandchildren. When he's not inspiring the next influencer or trailblazer, he has been known to put his thoughts on paper and write original poetry and sonnets.

ALEAP ASSESSORS

Commander Randy Rody – Surprise Police Department



Commander Randy Rody began his career with the Surprise Police Department in November 2000. Prior to joining the Department, Commander Rody spent 4 years in the United States Air Force assigned to the 96th Security Police Squadron, and 2 years as an officer with the Arizona State Capitol Police.

During his 21 years in law enforcement in the valley, Commander Rody has achieved success in a variety of law enforcement functions. He is currently in charge of the Department's Professional Development Division where he oversees Recruitment, Training, CALEA Accreditation and Policy Development and is also responsible for the Department's Special Assignments Unit (i.e., SWAT, CNT). He was previously assigned to the Field Operations Division, and has worked as a detective, public information officer, SWAT operator, team sergeant and lieutenant.

Commander Rody earned a Bachelor of Arts Degree from Ottawa University, majoring in Police Science and is a graduate of the FBI National Academy.

Believing obstacles really are only challenges to be overcome, he's certain there isn't anything that can't be done, fixed or at least learned from.

Lieutenant Miguel Alvarez – San Luis Police Department



Lieutenant Miguel Alvarez is a lifelong resident of the City of San Luis, where he has served the community as a Police Explorer and Police Volunteer prior to becoming a Police Officer for the City of San Luis Police Department in 2006. Lieutenant Alvarez is assigned as the department Administration Division Commander overseeing the Administration Section, Records Section, Communications Section, Quality Assurance Unit, Internal Affairs Unit, and Finance Section.

Lieutenant Alvarez holds a Master's Degree in Administration of Justice and Security with a Concentration in Law Enforcement Organizations and a Bachelor of Science in Human Services from University of Phoenix. He is a graduate of the Arizona Peace Officer Standards and Training Board (AZPOST) Leadership Program (ALP) Session 19, Northwestern University Center for Public Safety School of Police Staff and Command (SPSC) Session 441. Lieutenant Alvarez has completed the FBI Law Enforcement Executive Development Association's leadership schools, and has achieved the FBI-LEEDA Trilogy Award. Lieutenant Alvarez is additionally a certified performance auditor per LD Consulting.

Lieutenant Alvarez is Adjunct Faculty of the Administration of Justice program, and is an instructor for the Law Enforcement Training Academy at Arizona Western College.

ALEAP ASSESSORS

Lieutenant Freeman Carney – Paradise Valley Police Department



Lieutenant Freeman Carney has been in law enforcement for 14 years, and during that time he has worked for the Avondale Police Department and the Paradise Valley Police Department. He has served in the capacity of a SWAT operator, field training officer, corporal, patrol sergeant and a detective sergeant in the Criminal Investigations Unit. He is a certified instructor in defensive tactics, firearms, chemical munitions, high-risk vehicle stops, and he's an active shooter instructor.

Lieutenant Carney earned a Bachelor's degree from Grand Canyon University in Public Safety and Emergency Management, and this year he will finish his Master's Degree in Leadership with an emphasis in Disaster Preparedness from Grand Canyon University. He is a 2018 graduate of Northwestern's Police Staff and Command program, and he is a member of the International Association of Chiefs of Police. Lieutenant Carney currently oversees the Patrol Division, and in July he will be transitioning over to the Administrative Lieutenant position, which oversees the Criminal Investigations Unit and all the civilian employees.

Lieutenant Joel Freed – Kingman Police Department



Lieutenant Joel Freed began his career with the Kingman Police Department in 2000 upon completion of the Arizona Law Enforcement Academy. As an Officer, Joel was part of the KPD Explorer leadership, a Field Training Officer, Firearms Instructor, Report Writing Instructor at WALETA, TASER Instructor and a member of the Clan Lab Team. Joel was also a Detective in the General Investigations Bureau where he handled cases ranging from Homicides to Property Crimes.

Prior to becoming a Lieutenant, Joel spent 10 years as a Patrol Sergeant and was in charge of the Armory / Firearms and the Bicycle Patrol programs. Lieutenant Freed is currently the Commander of the MAGNET drug task force, MAGNET is a HIDTA initiative. Joel enjoys spending time in the outdoors with his wife, son, friends and family.

ALEAP ASSESSORS

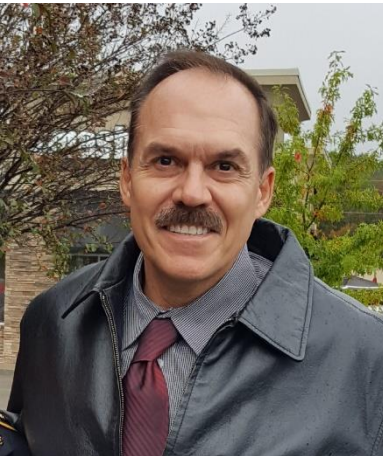
Lieutenant Larry Jones – Page Police Department



Larry Jones is currently the Support Services Lieutenant for the Page Police Department in Page, AZ. Larry started his career in law enforcement in 1999 as a military police officer with the United States Air Force. In 2003 he became an Arizona certified officer with the Tucson Police Department, serving as a patrol officer in the Eastside Division for four years. Larry has been with the Page Police Department since 2007 where he has worked as a Patrol Officer, Field Training Officer, School Resource Officer, Detective, Patrol Sergeant, and Administrative Sergeant.

In his current assignment as Support Services Lieutenant he oversees Criminal Investigations, Evidence, Communications and Records. Larry is an Arizona-certified General Instructor, former Taser Instructor and teaches Active Shooter classes for ALERRT. In 2018 Larry graduated from the Northwestern University School of Police Staff and Command.

Lieutenant Jeff Kirkham – Apache Junction Police Department



Jeff Kirkham has over 34 years of law enforcement experience beginning in 1985 with the Maricopa County Sheriff's Office culminating his career as Chief of Police for the Nogales Arizona Police Department. Jeff spent the majority of his career with the Mesa Police Department as a Lieutenant, where he was the department Accreditation Manager for CALEA. Jeff has served the Pinal County Sheriff's Office as Chief Deputy and the Arizona Peace Officer Standards and Training Board in the compliance office. Jeff currently works for the Apache Junction Police Department managing the Office of Professional Standards.

Jeff has earned an Associate in Arts-Business Administration from Mesa State College, CO; a Bachelor of Science-Business Administration/Secondary Education and History from ASU; a Master of Organization Management from the University of Phoenix; Certified Public Manager from ASU and International Chief's of Police Leadership in Police Organizations. Jeff has completed the Northwestern University Center for Public Safety Police Staff and Command School as well as the FBI Law Enforcement Executive Development Association's Trilogy Program.

ALEAP ASSESSORS

Lieutenant Jay O'Neill – Glendale Police Department



Lt. Jay O'Neill began his law enforcement career as a dispatcher with the Oceanside (CA) Police Department in 1996. After serving in that capacity for a year and a half, Jay was hired as a sworn officer and worked for the Oceanside Police Department until 2005. Jay was the department's DUI Coordinator, a motor officer, a SWAT team member and sniper team leader, and served on the Interest-Based Problem-Solving committee where he also worked to develop the Department's mission, vision and values. Prior to leaving Oceanside Jay was promoted to Corporal in 2005.

In 2005 Jay relocated to Arizona and began serving with the Glendale Police Department. Jay was promoted to Sergeant in 2010 and Lieutenant in 2014. Jay has served Glendale as a Neighborhood Response Squad officer, motor officer, the Department's Public Information Officer and most recently was assigned as the Lieutenant supervising the General Investigations Unit. Jay also served as President of the Glendale Law Enforcement Association (GLEA) and recently sat on the City's Strategic Planning Committee. Jay holds a Bachelor's Degree in Public Administration from San Diego State University and a Master's Degree in Administration with an emphasis in Leadership from Northern Arizona University.

Lieutenant Thom Parker – Apache Junction Police Department



Lieutenant Parker has an extensive and diverse background. He has prior military service as a Military Police Officer and has worked in education as an Adjunct professor for two different universities in addition to his twenty-five-year law enforcement career. Lt. Parker is currently the Operations Lieutenant with the Apache Junction Police Department where he oversees patrol, traffic, animal control, training, and special projects where he has been instrumental in managing.

Prior to being promoted to his current role, Lt. Parker had served as a crisis negotiator and negotiations supervisor, a criminal investigator (detective), and a School Resource Officer. Lt. Parker was the first police officer obtaining his teaching certification through the Arizona Department of Education to teach his own classes within the Apache Junction Unified School District, and was instrumental in creating one of the first Police Science Programs for middle school students receiving the Educator of the Year award in 2002.

Lt. Parker possess a Master's of Science Degree in Security Management and a Bachelor's Degree in Law Enforcement Administration. Lt. Parker is also a graduate of Northwestern University School of Police Staff and Command as well as a graduate of both Tempe Leadership and the Hispanic Leadership Institute.

ALEAP ASSESSORS

Lieutenant Shane Sloma – Lake Havasu Police Department



Lt. Shane M. Sloma is the Support Services Lieutenant for the Lake Havasu City Police Department. He oversees the Professional Standards Unit, the Jail, and serves as the Commander of the Western Arizona Law Enforcement Training Academy. Prior to joining the Lake Havasu City Police Department in 2002, Lt. Sloma began his law enforcement career as a detention officer and then as a deputy sheriff for the Mohave County Sheriff's Office. Additionally, Lt. Sloma served as a police officer for the Bullhead City Police Department.

Lt. Sloma is a certified traffic crash re-constructionist and has worked assignments in the Traffic Unit, the Street Crimes Unit, the Community Services Unit, the Records Unit, and served as a field training officer, a recruit training officer at WALETA and a recruit training officer at ALETA. Lt. Sloma is a graduate of the second session of the Arizona Leadership Program, and holds a B.S. from Liberty University in Criminal Justice: Homeland Security. Lt. Sloma is also active in the local community and serves as the President/CEO of the Caring for "Havasuvians" In Need United Project Inc (CHIN-UP Inc).

Sergeant Renee Klix – Florence Police Department



Sergeant Renee Klix has worked with the Florence Police Department for over 15 years. Prior to the Police Department, she was with the Department of Corrections for 8 years having worked both a minimum security and special management unit (super max). Upon entering the police department, Sergeant Klix was assigned as a patrol officer and quickly began taking on additional responsibilities. While on patrol, Sergeant Klix taught drug and alcohol education through Lions Quest (program from Lions Club International) to 7th and 8th graders, served 6 months as a SRO, Served as agency liaison for Special Olympics as well as organized and lead her agency's Police Explorer post for 4 years.

Sergeant Klix later promoted to a Detective position and handled person crimes and became a general Instructor for Domestic Violence. From a Detective's position, Sergeant Klix promoted to Patrol Sergeant and was assigned to Administration and Professional Standards after her first year as Patrol Supervisor. Sergeant Klix has continued moving forward by graduating from the FBI National Academy 274th session in December 2018 and set her sights on future goals both personally and professionally. Currently, Sergeant Klix is preparing to begin graduate classes for a Master's Degree in Organizational Leadership at Northern Arizona University, As well as, assisting her agency in obtaining their ALEAP accreditation and volunteering to be an Assessor with ALEAP.

ALEAP ASSESSORS



Sergeant Brian Zach – Kingman Police Department

Sergeant Brian Zach has been with the Kingman Police Department for 13 years and is currently assigned to the Professional Standards Bureau and supervises the School Resource Officer division, hiring & recruiting. Sergeant Zach served in patrol and investigations prior his current assignment. Sergeant Zach is a Kingman native and is third generation law enforcement officer.

Sergeant Zach earned his Bachelor's degree in Business Management from the Grand Canyon University in 2017 and earned his Master's degree in the Science of Leadership from the Grand Canyon University this year.