

ALEAP COMMISSION

Commission Chair – Chief Robert DeVries, Kingman Police Department

Chief Robert DeVries joined the Kingman Police Department in May of 2003 after serving over 25 years with the Holland, Michigan Police Department.



He obtained his Associates Degree in Criminal Justice from Muskegon Community College and a Bachelor's Degree in Public Administration from Grand Valley State University. Additionally, he is a graduate of Northwestern University School of Police Staff and Command.

Chief DeVries serves as the Chairperson for the Mohave Area General Narcotics Enforcement Team (MAGNET) and Current Vice-President of the Western Arizona Law Enforcement Association representing law enforcement agencies in Mohave, LaPaz and Yuma County. He is an active member of the Arizona Association of Chiefs of Police, serving as President in 2009 and currently serves as the Chairman of the Arizona Law Enforcement Accreditation Program (ALEAP) Commission.

Chief DeVries also serves as a member on the Arizona High Intensity Drug Trafficking Area (HIDTA) executive board, the Management sub-committee and Chairman of the Finance sub-committee. The HIDTA board provides oversight for over 12 million dollars in funding for the State of Arizona through the Office of National Drug Control Policy.

Commission Vice-Chair – Chief Dan Brown, Winslow Police Department



Chief Dan Brown has been in Arizona law enforcement for more than twenty years. Chief Brown began his career as an officer with the Mesa Police Department in 1998. He later became a founding member of the Maricopa Police Department where, as a sergeant, he was the third sworn employee in the department's history. Chief Brown then served as a Commander and Acting Chief of Police for the Gila River Police Department before moving with his family to Northeastern Arizona. In early 2014, Chief Brown was named the Chief of Police for the City of St. Johns. In May of 2017, Chief Brown was appointed to his current position as the Chief of Police for the City of Winslow Police Department.

Chief Brown is a decorated veteran of both the United States Marine Corps and the Army National Guard of Arizona where he served as a Sergeant in both branches. Chief Brown holds a B.S. in Education and a Master of Public Administration, both from Northern Arizona University. Chief Brown is a graduate of the 267th Session of the FBI National Academy and the Southern Police Institute Chief Executive Leadership Course. Chief Brown is currently pursuing a Ph.D. in Criminal Justice - Leadership from Liberty University.

Chief Brown currently serves as the 2nd Vice President of the Arizona Association of Chiefs of Police. Chief Brown is the past President of the Northeast Arizona Police Chief's Association, the past President of the Apache County Youth Council, and was the co-founder of the Apache County Alliance to Prevent Sexual and Domestic Violence.

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Commissioner Joe Brugman – Chief of Police, Safford Police Department



Chief Brugman is a native of Arizona. He Graduated from Safford High School and began his law enforcement career with the Chandler Police Department in 1985, retiring in 2010 as a commander. During his tenure with Chandler, he served in nearly every area of the department, including Field Training, Traffic, Property and Narcotic Crimes, Special Assignments Unit (SWAT), Community Services, Communications and Professional Standards. In July of 2010, he became the Chief of Police for the City of Coolidge Arizona, where he served until 2014, leaving to serve as the Police Chief of the Safford Police Department.

Chief Brugman has an Associate's Degree from Central Arizona College, a Bachelor of Science Degree from Arizona State University, a Master's Degree from Northern Arizona University and he received his Certification in Public Management from the Arizona State University. He is a graduate of the Southern Police Institute of Leadership and the FBI National Academy (class 224).

Chief Brugman is a Governor appointed Commissioner for the Arizona Criminal Justice Commission, the Chairman of the Arizona Drug, Gang and Violent Crime Committee and sits on the Information and Technology Committee. Joe is also appointed by the Governor to the Department of Homeland Security Regional Advisory Committee. Joe served as the Vice President of the FBI National Academy Associates of Arizona, he is a member of the Graham County Drug Abuse Coalition and is the 2018 President of the Arizona Association of Chiefs of Police.

Commissioner Ken Strobeck – Executive Director, League of Arizona Cities and Towns



Ken Strobeck is the Executive Director of the League of Arizona Cities and Towns, a nonpartisan advocacy, education and information organization for the state's 91 incorporated communities. Ken has served in that capacity since 2006. He previously served as Executive Director of the League of Oregon Cities and was a three-term State Representative in the Oregon Legislature.

Ken is a graduate of the University of Oregon and has earned a Certified Public Manager (CPM) credential from Arizona State University.

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Commissioner Mark Napier – Sheriff, Pima County



Sheriff Mark Napier was elected as the 34th Sheriff of Pima County on January 1, 2017. He started his law enforcement career in December of 1981 as a police officer in Iowa. He was hired by the Tucson Police Department in 1987, eventually retiring as a captain. He then served as the Assistant Director for the Glendale Arizona Police Department and worked for the Department of Justice as a peer reviewer on federal grant programs. Sheriff Napier is a decorated law enforcement leader. He has received the Medal of Merit twice, the Medal of Service, the Chief of Police Citation of Excellence, the Unit Medal, the Retirement Medal and the Magnus Leadership Medal.

Sheriff Napier serves as a member of the Executive Committees of the Arizona Joint Terrorism Task Force, Arizona High Intensity Drug Trafficking Area, the Arizona Criminal Justice Commission and Major County Sheriffs of America and is also a member of Unified Command of the Alliance to Combat Transnational Threats. He is currently the elected Vice President of the Arizona Sheriffs Association. Sheriff Napier holds a Bachelor of Science Degree in Social Psychology from Park University and a Master's Degree from Boston University in Criminal Justice. For the past 14 years, he has taught for the online Masters of Criminal Justice Program at Boston University. He has been married to wife Marlene for 35 years and has four adult children, one of which is a current Tucson Police Officer.

Commissioner Mike Frazier – City Manager, City of Surprise

Michael Frazier was appointed as City Manager by the Surprise City Council on November 6, 2018.



Frazier had served as the Assistant City Manager since July 2015, with the following departments reporting to him: Police; Fire-Medical; Public Works; Finance; Water Resource Management; and Marketing and Communications. He first joined the city in 2011 as Police Chief.

He has a long and distinguished career in Arizona law enforcement, which began in September 1975. From October 2007 until accepting the role as the Surprise Police Chief in 2011, Frazier served as the Police Chief for the City of El Mirage. Frazier began his law enforcement career with the Phoenix Police Department, where he served for 32 years, retiring as the Executive Assistant Police Chief after working his way through the ranks and having served in nearly every division of the police department.

Throughout Frazier's law enforcement career, his focus was to maintain community safety utilizing the principles of community policing, with an emphasis on establishing community relationships, building effective partnerships, using data to effectively address crime trends, and ensuring that all citizens are treated fairly and respectfully. During his tenure as the Surprise police chief, crime reduction initiatives yielded an 18% drop in crime from 2012-2014. Frazier earned a Bachelor of Science Degree from Arizona State University in Justice Studies in 1984 and a Master's Degree in Educational Leadership from Northern Arizona University in 1999. Frazier is married and has three children.

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Commissioner Dr. Jim Thompson – Professor, Arizona State University

Dr. Jim Thompson was appointed as Scottsdale City Manager in January 2017. Prior to that, Mr. Thompson served as the city manager of Casa Grande, Arizona; Bothell, Washington and Bullhead City, Arizona.

He has over 30 years of experience as a city manager.

Dr. Thompson has also served on the Arizona State Personnel Board since 2004 and as an adjunct professor in Arizona State University's Department of Public Affairs since 2011.

Dr. Thompson has a bachelor's degree in accounting from Indiana University, a master's degree in business administration from Regis University, a PhD from La Salle University and attended the Senior Executive Program at Harvard.



Commissioner Ben Henry – Deputy Director, Arizona POST

Ben Henry is an Arizona native and was raised and educated in Phoenix. He was recently selected as the Deputy Director of Arizona Peace Officer Standards and Training Board (AZPOST), where he serves as liaison between the Agency and user agencies, and represents state law enforcement interests.

Ben has over 27-years of (sworn) law enforcement experience, and worked for two of the largest law enforcement agencies in Arizona. These are the Maricopa County Sheriff's Office, where he retired as the Chief Deputy and the Phoenix Police Department, as a Commander.

The first half of Ben's career was mostly spent in operational divisions, conducting complex criminal investigations and managing crime suppression programs. As he ascended through the promotional ranks, his responsibilities became more administrative. The latter half of Ben's career was spent mostly in the Human Resource area: dealing with complex budgets, policies and procedures, training, and the wellness and retention of City/County's greatest resource – its employees.

Ben has a Bachelor of Science Degree from Arizona State University and a Master's Degree in Education from Northern Arizona University. He also earned a Certified Public Manager designation from Arizona State University and is a graduate of the FBI National Academy.

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Commissioner Jim Jellison – Attorney, Arizona Municipal Risk Retention Pool (AMRRP)

From his experience as a military lawyer to his current role representing Arizona counties, cities, and towns, Jim Jellison has been involved in a wide range of issues unique to public sector law.



Jim served as a Marine Corps Officer and Judge Advocate from 1989 to 1994 for the Marine Corp Air Ground Combat Center at Twentynine Palms, California.

From 1994 to 2007, Jim served as a partner for the law firm of Schleier, Jellison & Schleier, P.C., engaging in a litigation practice emphasizing employment litigation, governmental liability, and commercial and construction litigation.

Since 2007, Jim has served as the Managing Attorney for Jellison Law Offices, PLLC, with an emphasis on the representation of county and city/town governments in the areas of constitutional law and civil rights, public safety law and litigation, employment law, and general municipal liability. He regularly works with local governmental entities in an effort to resolve matters before litigation results, including risk management/claims avoidance presentations to governmental boards and councils in both executive and public session. Based on the nature of Jim's practice, he personally handles all litigation matters from the time the claim begins, up through and including any necessary appeal. In addition to litigation activities, Jim serves as counsel on employee merit board matters, and has been appointed special counsel to advise the Pinal County Board of Supervisors in conflict matters.

Since 2017, Jim has overseen the Law Enforcement Assistance Program for Arizona's Municipal Risk Retention Pool, advising city and town law enforcement agencies on such matters as media relations, high-profile incident management, achieving best police practices, and preparing for and effectively defending law enforcement-related claims.
